

# Green County 4-H Camp

## Volunteer Youth Staff Position Descriptions



*Youth staff positions at camp are designed in order to provide more support for campers and increased leadership opportunities for older youth. Decisions on the filling of youth staff positions will be made on an annual basis, in collaboration with partnering county 4-H educators and based on needs of the program and on the skills of the interested applicants. Please contact the Green County 4-H Youth Development Educator, Ellen Andrews, if you have questions about any of these positions.*

### General Position Qualifications:

- Positive attitude and passion for working with younger youth
- Ability to work well with adults and youth in a collaborative environment
- Ability to creatively and flexibly solve problems as they arise
- Willingness to interact with nature through exciting, hands-on environmental education programs
- Strong commitment to putting the needs of campers before your own interests and desires
- Ability to commit to participating in the full 3 days of camp, June 19-21, 2017
- Ability to commit to participating in at least 3 of the staff trainings (all 4 strongly preferred):
  - Thur., March 16, 6:30-8:00pm, GC Justice Center – Interviews & Training
  - Sat.-Sun., April 22-23, Upham Woods – Counselor Training Weekend
  - Wed., May 24, 6:30-8:00pm, GC Justice Center – Planning mtg
  - Date yet to be finalized (either June 8 or 9), 9am-3pm, Iowa/Lafayette/Green Joint Training

### Specific Position Responsibilities:

- **Summer Camp Counselor –**
  - Works directly with a small group of 6-8 campers (3<sup>rd</sup>-6<sup>th</sup> gr.) for the full length of camp, supporting these same campers both in the cabins and throughout the days' activities.
  - Work cooperatively with youth and adult staff to supervise and manage camper behavior.
  - Contribute to camp program planning and leadership, for such aspects as camp theme, evening programs, and campfire.
  - Minimum age of 15 years old by June 1, 2017
  - No previous camp experience needed.
- **Program Co-Director(s) –**
  - Works together with an adult volunteer in one of the following areas:
    - § **Arts & Crafts** – Plan and lead arts & crafts activities that complement the camp theme.
    - § **Recreation** – Plan and lead recreation activities that encourage teamwork and cooperation.
    - § **Nature** – Plan and lead hands-on nature based activities.
  - Provide assistance and support for cabin counselors during cabin times (i.e. early morning, before and after meals, late evening, and lights-out); will also sleep in a camper cabin.
  - Contribute to camp program planning and leadership, for such aspects as camp theme, evening programs, and campfire.
  - Communicate with fellow youth and adult camp staff, including Junior Directors and 4-H Educators, regarding camper, staffing, or program needs or issues that arise.
  - Minimum age of 16 years old by June 1, 2017
  - One or more years of camp counselor or leadership experience recommended

- **Junior Director –**
  - Assist in planning and teaching the camp staff trainings
  - Coordinates all announcements and assists with program transition times
  - Communicate with each counselor daily to help address challenges they may be facing
  - Oversee planning and logistics of some camp activities (i.e. flag ceremonies and campfire)
  - Works with youth and adult camp staff to provide camper supervision during early morning, transition and evening hours
  - Reports directly to 4-H Educators
  - Minimum age of 17 years old by June 1, 2017
  - Two or more years of camp counselor or leadership experience recommended
- **Adventure Camp Counselor – (New in 2017)**
  - Work collaboratively with 2-3 adult volunteers and 1-2 other youth staff members to plan and lead an outpost adventure camp, which may include tent camping, canoeing, preparing campfire meals, and wilderness bathroom techniques.
  - Working directly with 16-18 campers (7<sup>th</sup>-8<sup>th</sup> gr.) for the full length of camp, engaging them in the adventure camp experience, supporting their physical and emotional needs, and working cooperatively with adult staff to manage camper behavior.
  - Minimum of 16 years old by June, 1, 2017
  - No previous camp experience needed.

## Application Procedure and Deadline:

1. APPLICATION DUE DATE: **March 1, 2017**
2. APPLICATION INSTRUCTIONS: To receive consideration for a youth staff position, you must submit a cover letter that addresses the following questions:
  - a. Why do you want to be a youth staff member at this year's 4-H camp?
  - b. What experience with younger youth, leadership or the outdoors do you have that you feel would be an asset to our staff team?
3. APPLICATION LETTERS SHOULD BE SUBMITTED TO:
 

UW-Extension, Green County – JUSTICE CENTER  
2841 6th St. Monroe, WI 53566  
(608) 328-9440; 328-9519 (fax) or ellen.andrews@ces.uwex.edu
4. INTERVIEWS will be held as part of an Interview & Training night on Thursday, March 16<sup>th</sup>, 6:30-8:00pm. If you have a conflict with the interview date, please contact Ellen to discuss alternate options.

Updated: December 2016.



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